

Governance Policies - 2

AIA Diversity and Inclusion - Statement and Observance

Purpose

AIA Continental Europe (a component of the American Institute of Architects (AIA) and its members, as part of the global community, champions a culture of equity, diversity, and inclusion within the profession of architecture to create a better environment for all. Achieving this vision has a direct impact on the relevance of our profession and the world's prosperity, health, and future.

Statements

Leadership in design and construction requires collaboration. Architects must encourage and celebrate the contributions of those who bring diverse experiences, views, and needs into the design process. Supporting position statements include:

1. Civil rights

AIA Continental Europe (a component of the American Institute of Architects (AIA) supports the promotion of human and civil rights, the universal respect for human dignity, and the unbiased treatment of all persons in employment, civic, and business transactions.

Embracing a culture of equity, all programs and initiatives of AIA Continental Europe shall reflect the society that we serve, regardless of race, ethnicity, gender, gender identity or expression, sexual orientation, physical abilities, or religious practices.

2. Diversity

AIA Continental Europe (a component of the American Institute of Architects (AIA) as part of the global community, champions a culture of equity, diversity, and inclusion within the profession of architecture to create a better environment for all. Achieving this vision has a direct impact on the relevance of our profession and the world's prosperity, health, and future.

Approved by the board on January 10th 2019

AIA Continental Europe